

# Equality & Poverty Impact Assessment 00097 (Version 1)

## SECTION ONE: ESSENTIAL INFORMATION

<b>Service &amp; Division:</b>	Development Services Design, Roads & Transport	<b>Lead Officer Name:</b>	Gary McGowan
		<b>Team:</b>	Transport Coordination
		<b>Tel:</b>	01324 504925
		<b>Email:</b>	gary.mcgowan@falkirk.gov.uk
<b>Proposal:</b>	Transformation of Design, Roads and Transport: Review of Learning & Physical Disability Transport	<b>Reference No:</b>	DV19

What is the Proposal?	Budget & Other Financial Decision	Policy (New or Change)	HR Policy & Practice	Change to Service Delivery / Service Design
	Yes	No	No	Yes
Who does the Proposal affect?	Service Users	Members of the Public	Employees	Job Applicants
	Yes	No	Yes	No
<b>Other, please specify:</b>				

Identify the main aims and projected outcome of this proposal (please add date of each update):	
01/04/2019	A review of the Adult Day service provision by Social Work Services which will see a move from a centre based to a more community based service. As consequence the requirement for transport to and from the Adult Day Centres will diminish.

**SECTION TWO: FINANCIAL INFORMATION**

For budget changes ONLY please include information below:			Benchmark, e.g. Scottish Average
Current spend on this service (£'0000s)	Total:	322.4	
Reduction to this service budget (£'0000s)	Per Annum:	88.0	
Increase to this service budget (£'000s)	Per Annum:		
If this is a change to a charge or concession please complete.	Current Annual Income Total:		
	Expected Annual Income Total:		
If this is a budget decision, when will the saving be achieved?	Start Date:	01/04/2019	
	End Date (if any):	31/03/2020	

**SECTION THREE: EVIDENCE** Please include any evidence or relevant information that has influenced the decisions contained in this EPIA. (This could include demographic profiles; audits; research; health needs assessments; national guidance or legislative requirements and how this relates to the protected characteristic groups.)

**A - Quantitative Evidence** This is evidence which is numerical and should include the number people who use the service and the number of people from the protected characteristic groups who might be affected by changes to the service.

Development Services currently provides group transport for c100 Service Users to the Adult Day Centres on various days of the week. All Service Users have learning or physical disabilities.

**B - Qualitative Evidence** This is data which describes the effect or impact of a change on a group of people, e.g. some information provided as part of performance reporting.

**Social - case studies; personal / group feedback / other**

This information would be held by Social Work Adult Services.

**Best Judgement:**

<b>Has best judgement been used in place of data/research/evidence?</b>	No
<b>Who provided the best judgement and what was this based on?</b>	
<b>What gaps in data / information were identified?</b>	
<b>Is further research necessary?</b>	No
<b>If NO, please state why.</b>	Service Users will no longer attend a centre based service.

**SECTION FOUR: ENGAGEMENT**

Engagement with individuals or organisations affected by the policy or proposal must take place

<b>Has the proposal / policy / project been subject to engagement or consultation with service users taking into account their protected characteristics and socio-economic status?</b>	Yes	
<b>If YES, please state who was engagement with.</b>	Social Work Adult Services have carried out a programme of engagement about the review of day services with Service Users and carers.	
<b>If NO engagement has been conducted, please state why.</b>		
<b>How was the engagement carried out?</b>		<b>What were the results from the engagement? Please list...</b>
<b>Focus Group</b>	Yes	Service Users meetings at Adult Day centres. Results are held with Adult Services.
<b>Survey</b>	No	
<b>Display / Exhibitions</b>	No	
<b>User Panels</b>	No	
<b>Public Event</b>	No	
<b>Other: please specify</b>		
<b>Has the proposal / policy/ project been reviewed / changed as a result of the engagement?</b>	Yes / No	
<b>Have the results of the engagement been fed back to the consultees?</b>	Yes / No	
<b>Is further engagement recommended?</b>	Yes / No	

## SECTION FIVE: ASSESSING THE IMPACT

**Equality Protected Characteristics:** What will the impact of implementing this proposal be on people who share characteristics protected by the Equality Act 2010 or are likely to be affected by the proposal / policy / project? This section allows you to consider other impacts, e.g. poverty, health inequalities, community justice, public protection etc.

Protected Characteristic	Neutral Impact	Positive Impact	Negative Impact	Please provide evidence of the impact on this protected characteristic.
Age				
Disability	✓			There is a reduction in the requirement for transport for service users with disabilities, as the service provision by Social Work Services is moving to a community based service model. The Integration Joint Board have reported this to Council as part of their ongoing Health and Social Care Partnership update. The remaining transport service delivery is matched to the IJB service review requirement.
Sex				
Ethnicity				
Religion / Belief / non-Belief				
Sexual Orientation				
Transgender				
Pregnancy / Maternity				
Marriage / Civil Partnership				
Poverty				
Other, health, community justice, public protection etc.				
Risk (Identify other risks associated with this change)				

**Public Sector Equality Duty: Scottish Public Authorities must have 'due regard' to the need to eliminate unlawful discrimination, advance quality of opportunity and foster good relations. Scottish specific duties include:**

	<b>Evidence of Due Regard</b>
<b>Eliminate Unlawful Discrimination (harassment, victimisation and other prohibited conduct):</b>	People with disabilities will not be unlawfully discriminated against. A review of the Adult Day service provision by Social Work Services which will see a move from a centre based to a more community based service. As consequence the requirement for transport to and from the Adult Day Centres will diminish.
<b>Advance Equality of Opportunity:</b>	
<b>Foster Good Relations (promoting understanding and reducing prejudice):</b>	

**SECTION SIX: PARTNERS / OTHER STAKEHOLDERS**

<b>Which sectors are likely to have an interest in or be affected by the proposal / policy / project?</b>		<b>Describe the interest / affect.</b>
<b>Business</b>	No	
<b>Councils</b>	No	
<b>Education Sector</b>	No	
<b>Fire</b>	No	
<b>NHS</b>	No	
<b>Integration Joint Board</b>	Yes	The transport service is delivered on behalf of Social Work Services.
<b>Police</b>	No	
<b>Third Sector</b>	No	
<b>Other(s): please list and describe the nature of the relationship / impact.</b>		

**SECTION SEVEN: ACTION PLANNING**

**Mitigating Actions:** If you have identified impacts on protected characteristic groups in Section 5 please summarise these in the table below detailing the actions you are taking to mitigate or support this impact. If you are not taking any action to support or mitigate the impact you should complete the No Mitigating Actions section below instead.

Identified Impact	To Who	Action(s)	Lead Officer	Evaluation and Review Date	Strategic Reference to Corporate Plan / Service Plan / Quality Outcomes

**No Mitigating Actions**

**Please explain why you do not need to take any action to mitigate or support the impact of your proposals.**

Service Users are moving to a community based service and no longer need the same level of transport service.

The review of service is being managed by Social Work Adult Services, and reported to the Council by the Integration joint Board as part of their Health and Social Care Partnership update.

**Are actions being reported to Members?**

Yes

**If yes when and how ?**

Report by the Chief Officer, Falkirk Integration Joint Board, to Falkirk Council 19 September 2018.



**SECTION EIGHT: ASSESSMENT OUTCOME**

Only one of following statements best matches your assessment of this proposal / policy / project. Please select one and provide your reasons.

No major change required	No	
The proposal has to be adjusted to reduce impact on protected characteristic groups	No	
Continue with the proposal but it is not possible to remove all the risk to protected characteristic groups	Yes	The group transport will be removed from those service users who will attend a community based service.
Stop the proposal as it is potentially in breach of equality legislation	No	

**SECTION NINE: LEAD OFFICER SIGN OFF**

Lead Officer:

Signature:	<i>Gary McGowan</i>	Date:	18/01/2019
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**SECTION TEN: EPIA TASK GROUP ONLY**

<b>OVERALL ASSESSMENT OF EPIA:</b>	Has the EPIA demonstrated the use of data, appropriate engagement, identified mitigating actions as well as ownership and appropriate review of actions to confidently demonstrate compliance with the general and public sector equality duties?	Yes
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<b>ASSESSMENT FINDINGS</b>	Information on users of this service has been used in this assessment.	
If YES, use this box to highlight evidence in support of the assessment of the EPIA		
If NO, use this box to highlight actions needed to improve the EPIA		

<b>Where adverse impact on diverse communities has been identified and it is intended to continue with the proposal / policy / project, has justification for continuing <u>without making changes been made</u>?</b>	Yes	If YES, please describe: Given the change in day care services, this provision is on longer required.
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**LEVEL OF IMPACT: The EPIA Task Group has agreed the following level of impact on the protected characteristic groups highlighted within the EPIA**

LEVEL		COMMENTS
HIGH	Yes / No	
MEDIUM	Yes / No	
LOW	Yes	

**SECTION ELEVEN: CHIEF OFFICER SIGN OFF**

<b>Director / Head of Service:</b>		
<b>Signature:</b>	<i>Rhona Geisler</i>	<b>Date:</b> 14/02/2019