

# Fair Start to Work



**Equality** **Dignity** **Respect** **Fairness**

## What is Fair Start Scotland?

Fair Start Scotland is the new employment support service for Scotland, available across Forth Valley. There are lots of people who want to work but find it hard finding the right job that meets their needs and is flexible enough for their circumstances.

Fair Start Scotland treats people with dignity and respect by providing flexible support, taking into account personal circumstances and removing barriers to accessing work.

Fair Start Scotland in Forth Valley is delivered by your local authority and a range of specialist providers who will:

- help to break down barriers that might be stopping you from working;
- work with you to identify and develop your skills, attributes and assets, helping you progress towards employment;
- keep in contact and offer the right support for you to ensure the service continues to meet your needs; and
- remain in touch with you when you find employment, making sure everything is going well and answering any questions you might have.

## What will Fair Start Scotland in Forth Valley do for me?

Fair Start Scotland in Forth Valley will:

**Develop your skills and attributes** - we will recognise the skills and experience you already have and work with you to develop these further. We will also help you to improve your confidence, along with creating and updating your CV and interview preparation.

**Helps you achieve your goal of employment or self-employment** - we will help you search for work using a range of methods to suit your needs.

**Help you find suitable work placements or volunteering opportunities** -

we'll provide support aimed at helping you find work that suits your circumstances, and that will help build your experience. Importantly, you will have a choice in the support you receive at every step of the way.

**Equality Dignity Respect Fairness**

## Why is Fair Start Scotland different to other back to work services?

- You decide whether you want to take part and your participation is completely voluntary
- It aims to develop those skills you already have, preparing you for work
- You have everything to gain and nothing to lose - choosing to participate in Fair Start Scotland in Forth Valley won't affect your existing benefits
- The service has been developed by listening to the experiences of people who have used employment support services

## Am I eligible?

Fair Start Scotland in Forth Valley is the service for you, if you are:

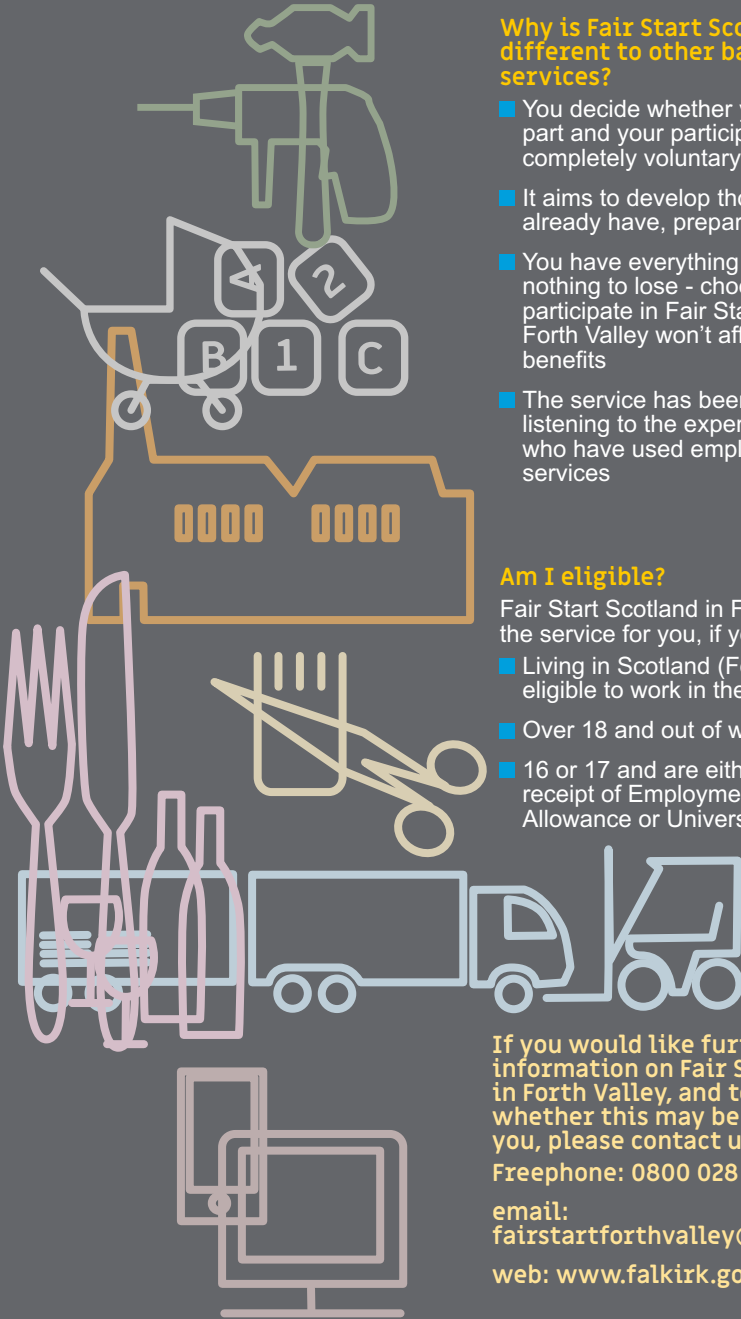
- Living in Scotland (Forth Valley) and eligible to work in the United Kingdom
- Over 18 and out of work; or
- 16 or 17 and are either disabled or in receipt of Employment and Support Allowance or Universal Credit

If you would like further information on Fair Start Scotland in Forth Valley, and to discuss whether this may be the service for you, please contact us at:

Freephone: 0800 028 0363

email:  
[fairstartforthvalley@falkirk.gov.uk](mailto:fairstartforthvalley@falkirk.gov.uk)

web: [www.falkirk.gov.uk/fairstart](http://www.falkirk.gov.uk/fairstart)





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